

ANGLO-CHILEAN
CONSOLIDATED NITRATE CORPORATION
120 BROADWAY, NEW YORK

March 5th, 1928

Mr. Paul W. Klipsch
847 Rankin Avenue
Erie, Penna.

Dear Sir:-

With reference to your application placed with us February 10th and your interview with Mr. A. D. Kline of the General Electric Company, we enclose herewith contract covering you in the position of Junior Electrical Engineer at our property in Chile, South America, for a period of three years. (Under existing Chilean laws the employee is required to deposit 25% of his monthly bonus in retirement fund. The employee also is required to deposit 5% of his monthly salary in the retirement fund. The Company must add to this retirement fund an additional 5% beyond his salary. The amount draws interest at not less than 6% and the total amount is payable to the employee one year after he permanently leaves Chile. There is also 2% income tax which the employer is compelled to retain from the employee's salary and a small sur tax which the employee handles himself. However, the 5% which the Company pays into the retirement fund for the employee more than covers the amount of income tax which would be payable in Chile in excess of that which would be payable in the United States were the employee engaged here at the same salary. Furthermore, it seems proper to point out that under the 1926 Revenue Act of the United States, American citizens employed for six months or more in each year outside the United States are not liable for United States income tax.) As this contract is contingent on your passing a satisfactory medical examination for 6,000 foot altitude, we would ask that you take the enclosed blank to a competent physician to be filled out in duplicate. It will also be necessary for you to provide yourself with a vaccination certificate. Inoculation against typhoid is also necessary. If successful in passing this examination, sign and date all four copies of the contract in the presence of a notary, returning same to us for our signature together with completed medical blanks.

We understand you have made application for passport. In this connection we enclose sheet covering requirements of the Chilean Government for securing visa which we would ask that you kindly provide for.

We have made a reservation for your sailing on the S/S Ebro leaving from Pier 15, foot of 14th Street, Hoboken, New Jersey, April 19th and you should arrive in this office the morning of April 17th. Meanwhile please keep us informed as to any change in your address. We enclose a supply of tags, etc. for labeling your baggage.

As we insure all of our employees in the amount of a year's salary, the employee naming his own beneficiary, we enclose herewith and would ask you to fill out the pink sheet in duplicate for insurance purposes and the white personnel sheet for our records.

For your information we enclose booklet covering the living conditions at the property.